

COMMUNICATION ON PROGRESS (COP)

Period Covered: May/2021 to May/2022

Statement of continued Support



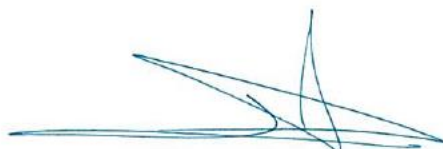
November 2021

To our stakeholders:

I am pleased to confirm that Satus Ager S.A. reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integrations of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

Sincerely yours,

A handwritten signature in blue ink, appearing to read 'Martín Jarmoluk', with a long horizontal line extending to the left.

Martín Jarmoluk
CEO

HUMAN RIGHTS

Assessment, Policy and goals

Code of Ethic & Conduct; 3rd parties Code of Conduct
Human Rights Policy

Implementation:

- Suggestion boxes per site, e-mail address and a telephone line
- Flyers with related information in all sites
- All permanent employees subscribe our Code of Ethics and Conduct
- Temporary employee's Onboarding program
- Corporate Audit & Compliance Department
- Corporate Social Responsibility program

Measurement of outcomes

- 2242 temporary workers trained
- CSR: Christmas solidarity program, 6 child care NGO's reached
- CSR: Education program, collaboration with 1 Student thesis and 1 University
- CSR: 7 communities reached for:
 - ✓ 7 medical equipment donated
 - ✓ 9 oxygen tubes donated
 - ✓ 16 recreation/game packs donations
 - ✓ 17 furniture & computer donations
 - ✓ 6 preventive health talks
 - ✓ 90 trash cans donated for recycling



POLÍTICA DE DERECHOS HUMANOS SATUS

Introducción

Satus Ager S.A. es una compañía comprometida con el respeto a la dignidad de todas las personas y de los derechos que les son inherentes, y busca favorecer y preservar el bienestar de los entornos sociales en los que está presente.

Esta política formaliza nuestro compromiso con los Derechos Humanos recogido, de forma general, en los Principios de Negocio Responsable de Satus Ager S.A., y de forma más específica en un conjunto de políticas y normas que velan por el respeto y aplicación de derechos humanos sociales, económicos y culturales internacionalmente reconocidos. Utilizamos la debida diligencia



LABOUR

Assessment, Policy and goals

Code of Ethic & Conduct; 3rd parties Code of Conduct

Integrated Management System Policy (ISO 9001; 14001; 45001)

Implementation:

- We maintain Suggestion boxes per site, e-mail address and a telephone line
- We have salaries aligned with unions collective agreements or above the legal framework
- EPPs, Health & Safety trainings
- Corporate Audit & Compliance Department

Measurement of outcomes

- Approved annual external audits from clients, Public Ministeries and Unions.
- Accidents and occupational disease KPI's monitoring
- 4 medical covid online sessions for employees and families
- 58 ESH trainings
- No Mayor claims/issues associated



ENVIRONMENT

Assessment, Policy and goals

Code of Ethic & Conduct; 3rd parties Code of Conduct

Integrated Management System Policy (ISO 9001; 14001; 45001)

Implementation:

- Strategic Sustainable Development Committee - Quarterly
- Regional Operational Sustainable Development Committee - Monthly
- Soil systematization project, Best Soil Practices
- Irrigation monitoring system
- GHG measurement method alignment cross company (scope 1&2)
- Continuous improvement program
- Solar Panels
- 3rd parties full support for Agchem spraying Best Practices Certification
- Planting trees program
- CDP disclosure on climate change (reporting for a mayor client)



Measurement of outcomes

- 16 Internal Leads trained in SDGs, GHG, Corporate Social responsibility.
- 90% advance of soil systematization plan over 815has leased land
- 8 BMP agchem spraying services providers certified
- 150 trees planted
- Continuous improvement program, *reduction of*:
 - 17% of gas consumption
 - 25% of irrigation water consumption
 - 50% of plastic strap at bagging process
 - 91tn CO2eq emission due to adequation of irrigation engine`s
 - 69.300 Kwh electric energy consumption per year (Argentina, 7 sites with solar panels)
 - 45.000 Kwh electric energy consumption per year (Brazil, 1 site with solar panels)
 - 10.500Kwh electric energy consumption per year (Chile, 1 site with solar panels)

**Comité Operativo Regional De
Desarrollo Sostenible SATUS**
2021-12-07 14:02 UTC
by: Guillermo Kollan Haroldo

ANTI-CORRUPTION

Assessment, Policy and goals

Code of Ethic & Conduct; 3rd parties Code of Conduct
Anty-corruption Policy; conflict of interest policy

Implementation:

- Annual training & 3rd parties communication
- Ethical committee
- Corporate Audit & Compliance Department

Measurement of outcomes

- No Mayor claims/issues associated



POLÍTICAS SOBRE CONFLICTOS DE INTERESES

1. PREMISAS

1.1. SATUS AGER S.A. pueden presentarse situaciones privadas del Personal y de sus Familiares Cercanos en condiciones de interferir en el desarrollo de la actividad laboral. Dichas situaciones, a las que se asocia el riesgo de comprometer el cumplimiento de los intereses de las Sociedades anteponiéndose a ellos los intereses personales, pueden presentarse en cualquier nivel organizativo, independientemente de la voluntad de las personas y de la existencia de mala fe.

1.2. La prevención de los conflictos de intereses forma parte del marco general de tutela de los valores de honestidad, ética y transparencia y de los principios de conducta establecidos en las leyes locales y:

*por el Código de Ética y Conducta de SATUS AGER;



POLÍTICA ANTICORRUPCIÓN

1. PREMISAS

1.1. SATUS AGER desarrolla su actividad conforme a los valores y a los principios contenidos en el Código de Ética y Conducta, con la convicción de que la conducción de los negocios no puede prescindir de la ética. Al respecto, SATUS AGER rechaza y condena recurrir a cualquier conducta ilegal o impropia (incluidas las prácticas corruptas en todas sus formas) para el logro de sus objetivos económicos, comprometiéndose a mantener altos estándares de integridad, honestidad y transparencia en todos sus negocios, cumpliendo con las leyes locales y prácticas internacionales.

2. OBJETO

2.1. Esta Política Anticorrupción (en adelante "esta Política" o "la presente Política") brinda un marco sistemático de referencia para SATUS AGER en materia de